



ICTECH.0023P

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

PATENT

Applicant : Rick Rowe

Group Art Unit: 3714

App. No. : 09/903,095

Filed : July 10, 2001

For : **BONUS SYSTEM AND METHOD
OF AWARDING A BONUS**

Examiner : Jessica Harrison

I hereby certify that this correspondence and all
marked attachments are being deposited with the
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an envelope addressed to: Assistant
Commissioner for Patents, Washington, D.C.
20231, on

February 14, 2003
(Date)

R. Scott Weide, Reg. No. 37,755

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Assistant Commissioner for Patents
Washington, D.C. 20231

Dear Sir:

Enclosed is form PTO-1449 listing a reference that is also enclosed. As this Information Disclosure Statement is being filed after the first action on the merits, in accordance with 37 C.F.R. § 1.97(c) and (e)(2), the undersigned hereby certifies that the reference contained herein was not cited in a communication from a foreign patent office in a counterpart foreign application, and to the knowledge of the undersigned after making reasonable inquiry, the reference contained herein was not known to any individual designated in 37 C.F.R. § 1.56(c) more than three months prior to the filing of this Information Disclosure Statement.

Respectfully submitted,

Dated: February 14, 2003By: R. Scott Weide

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~~Use several sheets if necessary)~~

FEB 24 2003

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Rick Rowe

July 10, 2001

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BIBLIOGRAPHY		REMARKS (Including Author, Title, Date, Pertinent Pages, Etc.)

DATE CONSIDERED

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